



組織架構

理事會

負責管理明愛一切事務，並全權監督和推行明愛的服務宗旨與目標。

管理局

管理局的權力源自理事會，負責監察理事會決議事項的落實情況，並確保所有活動及事項皆符合明愛的宗旨與目標。同時，管理局亦可運用理事會委託之權力，支配、制定和管理明愛的產業及機構事務。

行政總部

由總裁暨教育服務部部長、助理總裁、醫療服務部部長、社會工作服務部部長、教育服務部副部長、行政事務主管、傳訊統籌主管、財務主管、人力資源主管及產業主管組成，負責推行理事會及管理局的決策。行政總部負責機構的整體策劃和管理、聯絡及統籌、資源分配、人事管理、行政及財務事項，亦與明愛各部門、服務和中心負責人保持緊密聯繫，共同協調及推行日常工作。

部門及委員會

明愛的服務主要分為四個類別：即社會工作、教育、醫療與社區及其他服務，例如地區服務及接待服務。各部門負責推行機構及所屬服務的政策、協調整體服務和評估部門的工作效益。各部門均設有由不同專業人士組成的部門委員會，領導各部門，並提供專業意見。

Governance

Council

Caritas is managed through a Council, which has the full power and authority to supervise, manage and implement the purpose, aims and objectives of the Agency.

Board of Management

The Board of Management derives its power and authority from the Council. It supervises the execution and implementation of the Council's decisions and ensures that the operations of the Agency are in accordance with the purpose, aims and objectives of Caritas. By powers delegated to it by the Council, the Board of Management controls, regulates and manages all properties and affairs of the Agency.

Executive Team

The Executive Team, consisting of the Chief Executive cum Director of Education Services, two Assistant Chief Executives, Director of Medical Services, Director of Social Work Services, Associate Director of Education Services, Head of Administration, Head of Communications, Head of Finance, Head of Human Resources and Head of Property, is responsible for implementing the plans and decisions of the Council and its Board of Management. The Executive Team deals with overall planning and management, communications and coordination, the allocation of resources, human resources management, administration and financial matters of the Agency as a whole. It steers the work of the various services and centres in close consultation with the Heads of Divisions, Services and Social Centres.

Divisions and Committees

Services of Caritas are within four major areas which are grouped under three Services Divisions (Social Work, Education, Medical) and Community & Other Services, such as Local Services and Hospitality Services. Each area is responsible for the implementation of the Agency's policy, together with its aims and objectives. The areas also manage and coordinate their overall activities and evaluation. The areas are guided and advised by their respective dedicated Committees which are composed of members of the public with special expertise.